

Hertfordshire Fire and Rescue Service



Job Title	Firefighter
Purpose	To carry out intervention, protection and prevention activities to support the Community Safety Plan
Reports to	Crew Commander
Role Specific Responsibilities	As part of these responsibilities you will (subject to the needs of the Service) be required to:
Inform and educate your community to improve awareness of safety matters	<ul style="list-style-type: none"> ■ Promote safety matters to inform your community ■ Facilitate learning through demonstration and instruction
Take responsibility for effective performance.	<ul style="list-style-type: none"> ■ Take responsibility for personal performance ■ Establish and maintain effective working relationships with people ■ Develop your own skills to improve performance
Save and preserve endangered life	<ul style="list-style-type: none"> ■ Conduct a search to locate life involved in incidents ■ Rescue life involved in incidents ■ Provide treatment to casualties ■ Support people involved in rescue operations
Resolve operational incidents	<ul style="list-style-type: none"> ■ Control and extinguish fires ■ Resolve incidents other than those involving fire or hazardous materials ■ Support people involved in an operational incident
Protect the environment from the effects of hazardous materials.	<ul style="list-style-type: none"> ■ Mitigate damage to the environment from hazardous materials ■ Decontaminate people and property affected by hazardous materials ■ Support people involved in hazardous materials incidents
Support the effectiveness of operational response	<ul style="list-style-type: none"> ■ Collect information on risks in your community ■ Collect information on resources in your community ■ Maintain internal resources
Support the development of colleagues in the workplace	<ul style="list-style-type: none"> ■ Communicate your own skills and knowledge to colleagues ■ Support development of colleagues

Contribute to safety solutions to minimise risks to your community	<ul style="list-style-type: none"> ■ Inspect premises to minimise risks to people, property and the environment ■ Report on issues arising from an inspection
Drive, manoeuvre and redeploy fire service vehicles	<ul style="list-style-type: none"> ■ Drive vehicles to incidents ■ Manoeuvre, site and re-deploy vehicles

Notes:

1. This Job Description details key accountabilities of the post but is not intended to be a comprehensive account of all duties that the post holder may be required to perform. Other duties that fall within the National Occupational Standards of the rolemap may be required. In line with national conditions, the Service may require staff to perform any reasonable activity within their role map.
2. The post holder is required to comply with relevant legislation and policies and procedures of HFRS in the performance of his/her duties. Examples include acting in compliance with the provisions of equal opportunities, data protection and health and safety legislation, policies and procedures so far as they relate to the post and the post holder.
3. Personal records will be checked to confirm details supplied by applicants. In line with national conditions, initial appointment to any role is made 'under development' and confirmation in role is dependent upon successful completion of the development programme and attainment of competence in the role within acceptable timescales.

Additional Information

Public Authorities must ensure that all members of staff in customer facing roles, whatever their nationality or origins, are able to communicate the English language fluently with the general public, verbally and in written format.

The contents of this job description will be subject to regular review and amendment over time to ensure they continue to accurately describe the job requirements.